

FOR THE MONTH

[illegible]

of the Infrastructure 2019

At present

4. Answer

of the Infrastructure 2019

Office Attendance Register

Serial No.	NAME	Designation
1	Yousuf Munir	Dir
2	Kasim Ali Khan	D.D
3	Khan M. Shah	B.E
4	Aizaz Sardar	A.E.E
5	Shakeeb Memon	S.E
6	Raza Ali	C.O
7	Naveed Memon	G.A
8	Ali Raza	N.O

Reply of explanation

Respected Sir,

I am sorry

for my Rainers behaviour,

I will improve my self
and try to be responsible
on duty.


15-03-19

تاریخ 19/7/2018

محترم جناب
سیکشن آفیسر (جمنرل)
ٹرانسپورٹ اینڈ ٹیکسی ٹرمینل
ڈیپارٹمنٹ گورنمنٹ آف سندھ
کراچی

عنوان :- بحالی اگلاؤنٹس کے لئے تنخواہ

جناب عالی !

گزارشی دیئے گئے ہیں SmiA میں
گزشتہ ایک سال ملازمت کر رہا ہوں۔ بطور نائب قاضی کے
کام بخوبی انجام دے رہا ہوں۔ کسی تنخواہ پر ائے ملاہ لوٹ
ڈیپارٹمنٹ (ایچ۔ آئی) نے علانی طور پر بلک کر دی ہے۔
لہذا آپ جناب سے منہاجہ گزارش کی ہے کہ کسی
تنخواہ دوبارہ سے میرے اگلاؤنٹ (سندھ ہف)
سندھ ہف ٹرمینل میں واقع ہے۔ اسے (Mr. Blocked)
کروائے۔ تاکہ مجھے واپس لکھ کر اخراجات اچھی طرح سے
مل سکیں۔

Applicant's signature
Affidavit, Pl.
Oswider

I am not a
place affidavit
containing

28/7/18
28/7/18

Sworn Affidavit
for consideration
favourable
and please.

دعا کرو
کی رضا
نائب قاضی
SmiA
Complainer.

28/7/18
28/7/18

Office Attendance Register

FOR THE MONTH

of the Infrastructure 2019
OF August

[illegible]

of the Infrastructure 2019
of September

[illegible]

Office Attendance Register
FOR THE MONTH

of the Enfranchisement 2019
OF October

Serial No.	NAME	Designation	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total No. of Days	Remarks
1	Yousuf Munir	Dir	✓	✓	✓	✓			✓	✓	✓	✓	✓				✓	✓	✓	✓			✓	✓	✓	✓				✓	✓	✓			
2	Kashif Ali Khan	D.D	✓	✓	✓	✓			✓	✓	✓	✓	✓				✓	✓	✓	✓			✓	✓	✓	✓				✓	✓	✓			
3	Khan M. Shah	E.E	✓	✓	✓	✓			✓	✓	✓	✓	✓				✓	✓	✓	✓			✓	✓	✓	✓				✓	✓	✓			
4	Aizaz Sardaar	A.B.E	✓	✓	✓	✓			✓	✓	✓	✓	✓				✓	✓	✓	✓			✓	✓	✓	✓				✓	✓	✓			
5	Shakeeb Memon	S.E	✓	✓	✓	✓			✓	✓	✓	✓	✓				✓	✓	✓	✓			✓	✓	✓	✓				✓	✓	✓			
6	Naveed Memon	O.A	✓	✓	✓	✓			✓	✓	✓	✓	✓				✓	✓	✓	✓			✓	✓	✓	✓				✓	✓	✓			
7	Raza Ali	CAD	✓	✓	✓	✓			✓	✓	✓	✓	✓				✓	✓	✓	✓			✓	✓	✓	✓				✓	✓	✓			
8	Ali Raza	N/Q	✓	✓	✓	✓			✓	✓	✓	✓	✓				✓	✓	✓	✓			✓	✓	✓	✓				✓	✓	✓			

Office Attendance Register

of the INFRA STRUCTURE 2019
OF NOVEMBER

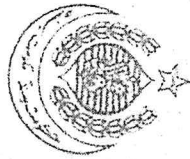
Serial No.	NAME	Designation	1	2	3	4	5	6	7	8	9	10	11	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total No. of Days	Remarks
1)	Yousuf Munir	Dir	1					CL						1	2	3										CL								
2)	Kashif Ali Khan	D.D	1											1	2	3										1	2	3	4	5	6			
3)	Khan M. Shah	E.E	1											1	2	3										1	2	3	4	5	6			
4)	Aizaz Sardar	A.E.E	1	Saturday										1	2	3										1	2	3	4	5	6			
5)	Shakeeb Memon	S.E	1	Saturday										1	2	3										1	2	3	4	5	6			
6)	Naveed Memon	O.A	1	Saturday										1	2	3										1	2	3	4	5	6			
7)	Raza Ali	CAD	1											1	2	3										1	2	3	4	5	6			
8)	Ali Raza	N/A	1											1	2	3										1	2	3	4	5	6			

Office Attendance Register

FOR THE MONTH

of the INFRA STRUCTURE 20 19
OF DECEMBER 2019

[illegible]



GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi, dated 12th February, 2020

ORDER

No. SO (G)/SMTA/2019:

On account of absence from Government duties, the services of Mr. Ali Raza, Naib Qasid, Sindh Mass Transit Authority, Transport & Mass Transit Department, Government of Sindh is hereby terminated, with immediate effect.

-GHULAM ABBAS DETHO.
SECRETARY TO GOVERNMENT OF SINDH

No. SO (G)/Consultants/2019:

Karachi, dated the 12th February, 2020

A copy is forwarded for information & necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The Managing Director, Sindh Mass Transit Authority, TMTD, Karachi.
3. The P.S to Minister, Transport & Mass Transit, Sindh, Karachi
4. The P.S to Secretary, Transport & Mass Transit Department, Karachi.



SECTION OFFICER (GENERAL)
For Secretary to Government of Sindh

put in in personal file.
19/2/20



No. SMTA/MD/SHOWCAUSE/2019/1526-C
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi, dated the 7th October, 2019

To,

Mr. Ali Raza Memon,
Naib Qasid,
Sindh Mass Transit Authority,
Karachi.

SUBJECT: FINAL SHOW CAUSE NOTICE UNDER SECTION V OF CONTRACT AGREEMENT

WHEREAS, Show cause was issued to you vide letter no. SMTA/ADMIN/SHOWCAUSE/2019/1526-B from Director Admin & HR, Sindh Mass Transit Authority on dated 20th September 2019, and you have failed to furnish the reply thereof in the stipulated time.

2. Whereas, I am satisfied that the charge of misconduct have been proved against you the punishment of termination from service should be imposed upon you.
3. You are, therefore, called upon to show cause within seven (07) days as to why the aforementioned penalty should not be imposed upon you.
4. You may also intimate whether you would like to be heard in person.


MANAGING DIRECTOR
SMTA

A copy is forwarded for information & necessary action:-

1. Director (Admin & HR), SMTA, Karachi.
2. Official Concerned
3. Master File



NO.SO(Gen)/G.P/2020

**GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT**

Karachi, dated 12th February, 2020

To,

Mr. Ali Raza,
Maib Qasid
Sindh Mass Transit Authority,
Karachi.

SUBJECT: EXPLANATION.

During surprise visit of the office of SMTA by Worthy Secretary, Transport & Mass Transit Department, Government of Sindh on 12th February, 2020 at 10:15 am you were found absent from your duty, which is gross miss-conduct on your part.

2. You are hereby directed to explain your position as to why should not initiate disciplinary proceeding against you under relevant rules/contract within (03) days positively.



(GHULAM FAROOQ MANGRIO)
SECTION OFFICER (GENERAL)
For Secretary to Govt. of Sindh

Copy to:-

- The Managing Director, Sindh Mass Transit Authority, TMTD.
- PS to Secretary, Transport & Mass Transit Deptt., Govt. of Sindh, Karachi

SECTION OFFICER (GENERAL)



No. ADMIN&HRE/EXPLANATION/2020/1783
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 12th February, 2019

To,

- | | |
|---|--|
| 1. Yousuf Munir, (Director) | 2. Niaz Ali, Consultant P&C |
| 3. Rafay Ali Laghari, (Director) | 4. Kashif Ali Khan, DD(Contract) |
| 5. Ambreen Fatima, Media Manager | 6. Syed Khan Muhammad Shah, XEN |
| 7. Adeel Manzoor, Account Officer | 8. Syed Hussain Muqadas (Senior Auditor) |
| 9. Shakeeb Memnon, Sub-Engineer | 10. M. Tariq Fazlani, Office Assistant |
| 11. Naveed Ahmed, Office Assistant | 12. Syed Ali Raza, Computer Operator |
| 13. M. Naitiq Qamar, Computer Operator | 14. Anus Rizwan, Computer Operator |
| 15. Malik Shahid Munawar, Record Keeper | 16. Muhammad Riyaz, Dispatch Rider |
| 17. Muhammad Harris, Dispatch Rider | 18. Mobeen Ahmed, Naib Qasid |
| 19. Vishal, Naib Qasid | 20. Ali Raza, Naib Qasid |
| 21. Abdul Khalig, Naib Qasid | 22. Sanaulah, Janitor |
| 23. Asghar Ali, Driver | 24. Rehnatullah, Driver |

SUBJECT: EXPLANATION

During surprise visit of Secretary, Transport & Mass Transit Department, GoS in SMTA office on 12th February, 2020 at 10:15 am, you were found absent from your duty which has been seriously noted by the Competent Authority.

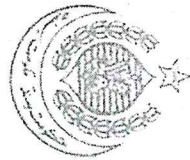
You are hereby furnish your reply and appear before the Secretary TMTD, as to why the necessary action may not be taken against you as per your contract.

This issue with the approval of Secretary TMTD.


DIRECTOR
(ADMINISTRATION & HR)

Copy Forwarded to:-

1. PS to the Minister, Transport & Mass Transit, Sindh.
2. PS to the Secretary, Transport & Mass Transit Department, GoS.
3. PS to Managing Director, SMTA.
4. Master File.



GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi, dated 12th February, 2020

ORDER

No. SO (G)/SMTA/2019: On account of absence from Government duties, the services of

Mr. Ali Raza, Naib Qasid, Sindh Mass Transit Authority, Transport & Mass Transit
Department, Government of Sindh is hereby terminated, with immediate effect.

-GHULAM ABBAS DETHO-
SECRETARY TO GOVERNMENT OF SINDH

No. SO (G)/Consultants/2019:

Karachi, dated the 12th February, 2020

A copy is forwarded for information & necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The Managing Director, Sindh Mass Transit Authority, TMTD, Karachi.
3. The P.S to Minister, Transport & Mass Transit, Sindh, Karachi
4. The P.S to Secretary, Transport & Mass Transit Department, Karachi.



SECTION OFFICER (GENERAL)
For Secretary to Government of Sindh

Rs. Qasid Ali Raza
12/2/20



No.DD(ADMIN&HR)/LT/2019/1234
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY
Karachi Dated: 21st May, 2019

To,

The Manager,
Sindh Bank Limited,
Sindh Secretariat Sub Branch,
Karachi.

SUBJECT: TEMPORARY WITHHOLDING THE SALARY

I am directed to refer to the subject noted above and request to stop the disbursement of monthly salary of Mr. Ali Raza, Naib Qasid of Sindh Mass Transit Authority (SMTA) having Account No.03034453391000 in Sindh Bank Limited Sindh Secretariat Sub Branch, Karachi till further order.

Your prompt action will highly be appreciated.

Copy Forwarded to:-

1. PS to Managing Director, SMTA, Transport & Mass Transit Department, GoS, Karachi.
2. Administrative Officer, SMTA, Transport & Mass Transit Department, GoS, Karachi.
3. Master File.

Revised
21/5/19


DIRECTOR
(ADMINISTRATION&HR)



No. SMTA/MD/SHOWCAUSE/2019/1526-C
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi, dated the 7th October, 2019

To,

Mr. Ali Raza Memon,
Naib Qasid,
Sindh Mass Transit Authority,
Karachi.

SUBJECT: FINAL SHOW CAUSE NOTICE UNDER SECTION V OF CONTRACT AGREEMENT

WHEREAS, Show cause was issued to you vide letter no. SMTA/ADMIN/SHOWCAUSE/2019/1526-B from Director Admin & HR, Sindh Mass Transit Authority on dated 20th September 2019, and you have failed to furnish the reply thereof in the stipulated time.

2. Whereas, I am satisfied that the charge of misconduct have been proved against you the punishment of termination from service should be imposed upon you.

3. You are, therefore, called upon to show cause within seven (07) days as to why the aforementioned penalty should not be imposed upon you.

4. You may also intimate whether you would like to be heard in person.

MANAGING DIRECTOR
SMTA

A copy is forwarded for information & necessary action:-

1. Director (Admin & HR), SMTA, Karachi.
2. Official Concerned
3. Master File



No. SMTA/ADMIN/SHOWCAUSE/2019/1526-B
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY
Karachi Dated: 20th September, 2019

To,

Mr. Ali Raza Memon,
Naib Qasid,
Sindh Mass Transit Authority,
Karachi.

SUBJECT: SHOW CAUSE NOTICE

I am directed to refer to the subject noted above and say that you have been absent from duty w.e.f. 1st August, 2019 till now.

2. You were issued various warnings & explanations to attend your duty. Last warning was issued on 5th September, 2019.

3. In pursuance of Section-V of contract agreement reproduce as under:-
“Your services will be on the basis of satisfactory performance and liable to terminate if found any negligence”.

4. In view of above you are directed to show cause the reason of your continues absence from duty within 7 days as to why action may not be taken against you as per your Contract Agreement.

5. In case of failure your Contract Agreement will stand terminated without further notice

Copy Forwarded to:-

1. PS to Managing Director, SMTA, Karachi.
2. Administration & HR Officer, SMTA, Karachi.
3. Official file


DIRECTOR
(ADMINISTRATION & HR)



No.EE/SMTA/WR/2019/1526-4.
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY

dated 5th September, 2019

To,

Mr. Ali Raza Memon, Naib Qasid,
Sindh Mass Transit Authority,
Karachi.

SUBJECT: LAST WARNING LETTER

I am directed to refer to subject mentioned above, and to issue you warning on your continuous absence from duty without any intimation to this office since 06.08.2019 till to date, you are not fulfilling your responsibilities properly which impacts on department's work as well. Such warnings had already been issued to you several times, despite of it, you are showing very irresponsible behavior.

You are hereby directed to report to Director Admin & HR, SMTA immediately.

SYED KHAN MUHAMMAD SHAH
EXECUTIVE ENGINEER, SMTA

A copy is forwarded for information to:-

1. Managing Director, SMTA
 2. Director, HR & Admin, SMTA
 3. Director, Projects/ Infrastructure, SMTA
 4. Master File
-

1990

FOR THE MONTH OF September 1 1909

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1	0	8	7	2	3	7	4
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Card Number National ID

CHANGE IN PAYMENTS/DEDUCTIONS

9. SUBSTITUTION AND

DropS dotS

Syed Yazim Ali Shah
Director (Administration & HR) / DDO
Sindh Mass Transit Authority (SMTA)
Transport & Mass Transit Department
Government of Sindh

Director (Administration & HR) / DPO
Sindh Mass Transit Authority (SMTA)
Transport & Mass Transit Department
Government of Sindh

Office of the Accountant General
Sindh Karachi RD Section
F01
F02
05 SEP 2014
No:

GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY

NS. No. 016

NOTE SHEET

SUBJECT: TERMINATION OF MR. ALI RAZA MEMON, NAIB QASID

With Reference to Para 5/n on the subject noted above. As per instruction and approval of Competent Authority i.e. Managing Director, SMTA, Mr. Ali Raza Memon Naib Qasid, SMTA posted at Infrastructure Department is continuous absent from duty. As Managing Director, SMTA has already approved to terminate him from his job in SMTA.

Submitted for further orders please.

DIRECTOR (ADMIN & HR)

DIRECTOR (INFRASTRUCTURE)

Put up performance and attendance record
Executive Engineer (Infra), SMTA

The attached recent & Mr. Ali Raza Memon very poor (attend & also Annexed put A) without informing in the during his absence however frequent. At A letter (no SE/AM/Infra/2015/1576 dated 21 Aug 2015, has also been issued). This is for your necessary action at B.

Director Infrastructure:

The performance and attendance of Ali Raza has been deemed unsatisfactory. In this regard, para 5/n may kindly be proceeded with, in the best interest of the organization.

Director Administration, SMTA:


Endorsement on Poor Performance has been obtained from

R-10

Subject :- Termination of Mr. Ali Raza Memon, Naib Qasid & Mr. Gulzar Naib Qasid SMTA.

02. Reference to above mentioned subject, Mr. Ali Raza Memon & Mr. Gulzar , Naib Qasid both are habitual of being absent from his duty and despite of given several warning letters he still fail to perform his official duty. As per instruction of Competent Authority i.e Managing Director , SMTA , TMTD, GoS he may be terminated from his job.

03. In view of above position submitted for kind perusal and approval of para no. 02/n and further necessary action.


Administrative & Account Officer
PMU BRT Project

04 Deputy Director (Administration & HR)

 submitted for further orders pls

05. Managing Director (SMTA)

 Para 2/n approved


1/7/19

06 Deputy Dir Admin/PO Change Ltr


1/7/2019

07 For further necessary action pls.


1/7/19.

08 Admin Officer PMU - SMTA Project



Amir Khan B
No.EE/SMTA/WR/2019/1526
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY

dated 21st August, 2019

To,

Mr. Ali Raza Memon, Naib Qasid,
Sindh Mass Transit Authority,
Karachi.

SUBJECT: WARNING LETTER

I am to refer to subject mentioned above, and to issue you warning on your continuous absence from duty without any intimation to this office since 06.08.2019 till to date, you are not fulfilling your responsibilities properly which impacts on department's work as well. Such warning had already been issued to you several times, spite of its you are showing very irresponsible behavior.

You are hereby directed to report to Director Admin & HR, SMTA immediately.

SYED KHAN MUHAMMAD SHAH
EXECUTIVE ENGINEER, SMTA

21-8-19

A copy is forwarded for information to:-

1. Managing Director, SMTA
2. Director, HR & Admin, SMTA
3. Director, Projects/ Infrastructure, SMTA
4. Master File



No.EE/SMTA/WR/2019/1526
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY

dated 21st August, 2019

To,

Mr. Ali Raza Memon, Naib Qasid,
Sindh Mass Transit Authority,
Karachi.

SUBJECT: WARNING LETTER

I am to refer to subject mentioned above, and to issue you warning on your continuous absence from duty without any intimation to this office since 06.08.2019 till to date, you are not fulfilling your responsibilities properly which impacts on department's work as well. Such warning had already been issued to you several times, spite of its you are showing very irresponsible behavior.

You are hereby directed to report to Director Admin & HR, SMTA immediately.


SYED KHAN MUHAMMAD SHAH
EXECUTIVE ENGINEER, SMTA

A copy is forwarded for information to:-

1. Managing Director, SMTA
2. Director, HR & Admin, SMTA
3. Director, Projects/ Infrastructure, SMTA
4. Master File



No.DD(ADMIN&HR)/LT/2019/1234
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY
Karachi Dated: 21st May, 2019

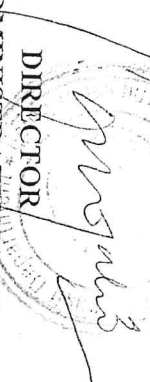
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Sindh Bank Limited,
Sindh Secretariat Sub Branch,
Karachi.

SUBJECT: TEMPORARY WITHHOLDING THE SALARY

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Your prompt action will highly be appreciated.


DIRECTOR
(ADMINISTRATION&HR)

Copy Forwarded to:-

1. PS to Managing Director, SMTA, Transport & Mass Transit Department, GoS, Karachi.
2. Administrative Officer, SMTA, Transport & Mass Transit Department, GoS, Karachi.
3. Master File.



No. AD(ADMIN&HR)/L/EXP/2018/133/1406
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT
SINDH MASS TRANSIT AUTHORITY
Karachi Dated: 22nd May, 2019

To,

Mr. Ali Raza Memon,
Naib Qasid, SMTA

SUBJECT: EXPLANATION

It has been observed that you have been absent without any prior information to the concerned authorities on dated 8th May 2019 to 22nd May 2019. This is a willful insubordination and gross negligence of duties in your capacity as Naib Qasid, SMTA.

You are hereby directed to appear before the undersigned and furnish your reply within 02 days (working days) positively as to why the necessary action may not be taken against your as per your contract.


(BABAR ALI KHAN)
ADMINISTRATIVE & HR OFFICER

A copy is forwarded for information and necessary action to:-

1. Director (Administration & HR), SMTA, GoS
2. PS to The Managing Director, Sindh Mass Transit Authority (SMTA), GoS.
3. Master File.



No.AD(ADMIN&HR)/LT/2018/114
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY
Karachi Dated: 22nd April, 2019

To,

1. Baz Kareem (Naib Qasid)
2. Ali Raza Memon (Naib Qasid)

SUBJECT: EXPLANATION

I am directed to refer to Order No.SMTA(ADMIN&HR)/2018/19/ dated 19th April, 2019 on the subject cited above.

2. It is stated that the Secretary Transport & Mass Transit Department (TMTD), visited Sindh Mass Transit Authority, Teen Talwar office on 20th April, 2019 and you were found absent from the office.
3. You are hereby directed to furnish you reply within 03 days (working days) positively as to why the necessary action may not be taken against you as per your contract.

ADMINISTRATIVE & HR OFFICER

A copy is forwarded for information and necessary action to:-

1. Director (Admin & HR), Sindh Mass Transit Authority (SMTA)
2. PS to the Minister, Transport & Mass Transit, GoS.
3. PS to the Secretary, Transport & Mass Transit Department (TMTD), GoS.
4. PS to the Managing Director, Sindh Mass Transit Authority (SMTA), GoS.
5. Master File.



No.D (ADMIN&HR)/LT/2018/110 11352
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY
Karachi Dated: 5th April, 2019

To,

1. Mr. Ali Raza,
Naib Qasid, SMTA
2. Mr. Baz Kareem,
Naib Qasid, SMTA

SUBJECT: LAST WARNING

It has been observed that you have been absent without any prior information to the concerned authorities. Despite of being given repeated verbal and written warnings with regard to your continuous late reporting and absent from office, in willful insubordination and gross negligence of duties in your capacity as Naib Qasid, SMTA.

You are hereby directed to appear before the undersigned and furnish your reply within 02 days (working days) positively as to why the necessary action may not be taken against you as per your contract.


SHEHERYAR ABBASI
DIRECTOR (ADMIN & HR)

A copy is forwarded for information and necessary action to:-

1. PS to The Managing Director, Sindh Mass Transit Authority (SMTA).
2. PS to Secretary, Transport & Mass Transit Department GoS.
3. Master File.



No.AO(ADMIN&HR)/LT/2018/102 / 1309
SINDH MASS TRANSIT AUTHORITY
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
Karachi Dated: 14th March, 2019

To,

Mr. Ali Raza,
Naib Qasid, SMTA
Karachi.

SUBJECT: EXPLANATION

Despite of being given repeated verbal and written warnings with regard to your continuous absence from duty and due to poor performance and availing leaves without prior permission and habitual absconder, the Managing Director has taken serious notice regarding to your routine.

2. Absenting yourself from duties without prior information is a misconduct for which you are making yourself liable for necessary action. You are hereby required to writing in three days why disciplinary action should not be taken against you.

EL KL
14/3/19
ADMINISTRATIVE & HR OFFICER

A copy is forwarded for information and necessary action to:-

1. Managing Director, Sindh Mass Transit Authority (SMTA).
2. Director (Administration & HR), Sindh Mass Transit Authority (SMTA).
3. Master File.



No.DD(ADMIN&HR)/EXPLANATION/2019/03/1237
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY
Karachi Dated: 4th February, 2019

To,

1. Mr. Ali Raza,
Naib Qasid, SMTA
2. Mr. Baz Kareem,
Naib Qasid, SMTA

SUBJECT: LAST WARNING

It has been reported that you are coming late continuously to office. Therefore, you are hereby advised to be punctual. and record your attendance regularly without fail. Non-compliance of the same will result in serious disciplinary action.


4-2-19

(BABAR ALI KHAN)
ADMINISTRATIVE & HR OFFICER

A copy is forwarded for information and necessary action to:-

1. Director (Admin & HR), Sindh Mass Transit Authority (SMTA).
2. PS to Managing Director, Sindh Mass Transit Authority (SMTA).
3. Master File.



No.DD(ADMIN&HR)/EXPLANATION/2019/01/1166
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY
Karachi Dated: 9th January, 2019

To,

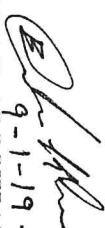
1. ~~Mr. Ali Raza,~~
Naib Qasid, SMTA

2. **Mr. Baz Kareem,**
Naib Qasid, SMTA

SUBJECT: EXPLANATION

It has been reported by PS to Managing Director, SMTA office that you are absent from office without prior permission / information on 9th January, 2019. It has been reported that you are habitual late comer.

2. You are hereby called open to explain the reason of your absence from duty within (03) days positively. Non-compliance of the same will result in serious disciplinary action.


9-1-19.

(BABAR ALI KHAN)

ADMINISTRATIVE & HR OFFICER

A copy is forwarded for information and necessary action to:-

1. Managing Director, Sindh Mass Transit Authority (SMTA).
2. Director (Admin & HR), Sindh Mass Transit Authority (SMTA).
3. Master File.



No.DD(ADMIN&HR)/LT/2018/32/435
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY
Karachi Dated: 2nd October, 2018

To,

Mr. Ali Raza, ✓
Naib Qasid, SMTA

SUBJECT: LAST WARNING

It has been observed that you are habitual to come late daily without any prior information to the concerned authorities, resulting in willful insubordination and gross negligence of duties in your capacity as Naib Qasid.

2. You were already issued Explanation / Last Warning and your salary was stopped on dated 22nd June 2018 and you gave written commitment to remain punctual and regular but you failed to keep your commitment.
3. You are issued last warning to remain regular / punctual otherwise your contract will be terminated without further notice.


DEPUTY DIRECTOR
(Administration & HR)

A copy is forwarded for information and necessary action to:-

1. Managing Director, Sindh Mass Transit Authority (SMTA).
2. Director (Administration & HR), Sindh Mass Transit Authority (SMTA).
3. Master File.


AFFIDAVIT

I, Ali Raza S/o Iqbal Ahmed holding N.I.C No. 42301-3202759-7
working as Naib Qasid, in Sindh Mass Transit Authority, Karachi and I apologize
about my work and now in future I improve my service.

DATED:- 23-07-2018



DEPONENT


(ALI RAZA)
NAIB QASID
SINDH MASS TRANSIT AUTHORITY



Not Admn. SMTA 2018 333
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

smta.tmid@gmail.com
Off : 021-35865391

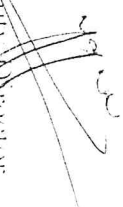
Karachi, Dated 26/03/2018

The Manager,
Sindh Bank Limited,
Sindh Secretariat Sub Branch,
KARACHI.

Subject:- RESTORATION OF SALARY

I am directed to refer to the subject noted above and request you to please release of monthly salary of Mr. Ali Raza, Naib Qasid of Sindh Mass Transit Authority (SMTA) having account No. 03034453391000 of your branch.

Your cooperation in the matter is highly appreciated.


Deputy Director
Administration & HR
SMTA

Copy to :

1. The Director (Admn. & HR), SMTA, TMTD, GoS.
2. The Section Officer (General), T&MTD, GoS.
3. PS to MD, SMTA.
4. Office Copy.



No.DD(ADMIN&HR)/LT/2018/12/734
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY
Karachi Dated: 22nd June, 2018

To,

The Manager,
Sindh Bank Limited,
Sindh Secretariat Sub Branch,
Karachi.

SUBJECT: TEMPORARY WITHHOLDING THE SALARY.

I am directed to refer to the subject noted above and request to stop the disbursement of monthly salary of Mr. Ali Raza, Naib Qasid of Sindh Mass Transit Authority (SMTA) having Account No.03034453391000 in Sindh Bank Limited. Sindh Secretariat Sub Branch, Karachi till further orders.

2: Your prompt action will highly be appreciated.

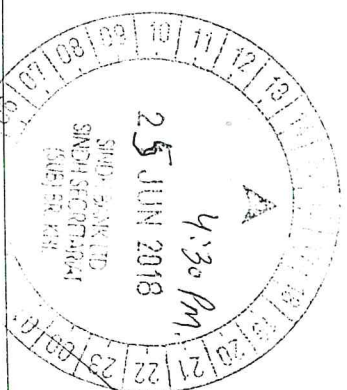
DEPUTY DIRECTOR
(ADMINISTRATION & HR)

A Copy is Forwarded to:-

1. The Director (Administration & HR), SMTA, TMTD, GoS.
2. The Section Officer (General), TMTD, GoS.
3. PS to Managing Director, SMTA
- ✓ A. Master File.

25/6/18

25/6/18





Director (Admin)/2018/04/737
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi, Dated: 21st June, 2018

To,

Ali Raza,
Naib Qasid,
SMTA, TMTD,
Karachi.

SUBJECT: ABSENCE FROM DUTY

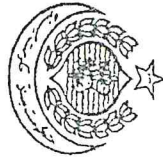
As per attendance register, you are absent from duty which shows that you are not taking your job seriously.

2. Despite of being given last warning letter with regard to your continuous absence from duty dated 5th June, 2018.
3. You are hereby strictly warned to be punctual to your duty and mark the attendance regularly. In case of failure, your contractual appointment will be terminated without further warning.

(SYED YAZIM ALI SHAH)
DEPUTY DIRECTOR
(ADMIN & HR)

Copy Forwarded to:

1. Director (Administration & HR), SMTA, Transport & Mass Transit Department, Government of Sindh.
2. PS to Secretary, Transport & Mass Transit Department, Government of Sindh
3. PS to Managing Director, SMTA, Transport & Mass Transit Department, Government of Sindh
4. Office file



NO.ADMIN/WARNING/2018/17/605
SINDH MASS TRANSIT AUTHORITY
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi Dated: 5th June, 2018

To,

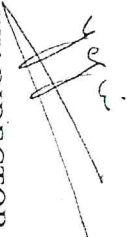
Mr. Ali Raza,
Naib Qasid.
Flat # 15, 5th Floor,
Nazneen Plaza, Street No. 1,
West Yousuf Haroon Road,
Near Baghdadi Police Station,
Lyari Town,
Karachi.

SUBJECT: LAST WARNING

Despite of being given repeated verbal and written warnings with regard to your continuous absence from duty w.e.f from date 29th May, 2018 to 5th June, 2018 you have not joined the office till to date.

2. Due to poor performance and availing leaves without prior permission and habitual absconder, the Managing Director has taken serious notice and directed to stop your salary if you failed to report for duty within 3 days positively.

3. You are hereby directed to immediately report to this office otherwise your salary will be stopped from June, 2018 as well as your contract will be terminated.


DEPUTY DIRECTOR
(Administration & HR)

A copy is forwarded for information and necessary action to:-

1. Managing Director, Sindh Mass Transit Authority (SMTA).
2. Director (Administration & HR), Sindh Mass Transit Authority (SMTA).
3. PS to Secretary, Transport & Mass Transit Department (TMTD).
4. Master File.



Suit No.201, 2nd Floor, The Doctor Plaza, Clifton, Karachi.
Tel: 021-99250484

NO. D(F&A)/Warning/2018/131585
SINDH MASS TRANSIT AUTHORITY
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi Dated: 19th April, 2018

To,

Mr. Ali Raza,
Naib Qasid,
SMTA, TMTD

SUBJECT: WARNING LETTER

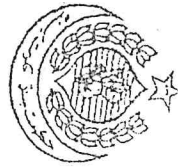
It has been observed that you are habitual to come late daily without any prior information to the concerned authorities, resulting in willful insubordination and gross negligence of duties in your capacity as Naib Qasid.

2. If you do not rectify your punctuality, strict disciplinary action will be taken against you.


(QASSIM NADA)
DIRECTOR (F&A)

A copy is forwarded for information to:-

1. The Secretary, Transport & Mass Transit Department, Govt. of Sindh, Karachi.
2. The Managing Director, Sindh Mass Transit Authority (SMTA), GoS.
3. Master File



Suit No.201, 2nd Floor, The Doctor Plaza, Clifton, Karachi.
Tel: 021-99250484

NO.(AA)/Warning/2018/8
SINDH MASS TRANSIT AUTHORITY
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi Dated: 19 January 2018

To,

Mr. Ali Raza
Naib Qasid.

SUBJECT: WARNING LETTER

It has been observed that you have been absent without any prior information to the concerned authorities, resulting in willful insubordination and gross negligence of duties in your capacity as Naib Qasid.

Absenting yourself from duties without prior information is a misconduct for which you are making yourself liable for necessary action.

ADMINISTRATIVE OFFICER
SMTA

A copy is forwarded for information to:-

1. The Director (F&A), Sindh Mass Transit Authority (SMTA).
2. Deputy Director Administration
3. Office File



GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

AFFIX PHOTO	CARD NO.		DATE OF ISSUE		
	NAME		Ali Raza		
	FATHERS'S NAME		Iybal Ahmed		
	DESIGNATION		Naib Asid		
	DEPARTMENT		SINDH MASS TRANSIT AUTHORITY		
SIGNATURE OF HOLDER		DIRECTOR ADMINISTRATION & HR FOR MANAGING DIRECTOR (SMTA) ISSUE AUTHORITY			

RESIDENTIAL ADDRESS: Mosaa lane Lyasi kassas Masjid Street No:6
opposite Shah Abdul Latif Bhittai Hall near

OFFICE PH # 021-35865372 RES: PH: # 0332.0261173

BLOOD GROUP A Positive DATE OF BIRTH 16-01-1992

CNIC NO. 

4	2	3	0	1	.	3	2	0	2	7	5	9	.	7
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THIS CARD IS THE PROPERTY OF
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT
GOVERNMENT OF SINDH
IF FOUND PLEASE RETURN TO ISSUING AUTHORITY

PLEASE WRITE BIO DATA
CLEARLY WITH BOLD LETTERS



NO.SMTC/ADMIN/ORDER/2017/215
GOVERNMENT OF SINDH
TRANSPORT & MASS
TRANSIT DEPARTMENT

ORDER

NO.SMTC/ADMIN/HIRING/2017/35/112:- In pursuance of this department's offer order of even number dated 22-05-2017, Mr. Ali Raza, Naib Qasid, Sindh Mass Transit Cell (SMTC), Transport & Mass Transit Department is hereby allowed to join Transport & Mass Transit Department, Government of Sindh w.e.f 01-06-2017 on contract basis for three (03) years with fixed monthly salary amounting to Rs.15,000/-. No TA / DA and other allowances will be allowed.

2. Terms and conditions will be followed.

SECRETARY TO GOVERNMENT OF SINDH

NO.SMTC/ADMIN/HIRING/2017/35/112

Karachi dated the 5th June, 2017

A copy is forwarded for information to: -

1. The Accountant General Sindh, Karachi.
2. The Director General, Sindh Mass Transit Cell (SMTC), Transport & Mass Transit Department, Government of Sindh, Karachi.
3. The Private Secretary to Secretary, Transport & Mass Transit Department, Government of Sindh, Karachi.
4. Official Concerned.
5. Office order file

(QASSIM DADA)
DIRECTOR (F&A)

21/5
22-05-2017

curriculum vitea

ALI RAZA

Cell No 0332-0261173 Email:	ADDRESS:FLAT # 15, 5 TH FLOOR NAZNEEN PLAZA STREET NO 1 WEST YOUSUF HAROON ROAD . <i>New Gynhadi Police Station Lyeshi Town, Karachi</i>
--------------------------------	--

CAREER OBJECTIVE

Looking for joining a progressive organization that should have so much potential where I can explore my skills and also offer advancement opportunities.

PERSONAL INFORMATION

- ❖ F/NAME IQBAL AHMED (LATE)
- ❖ DATE OF BIRTH 16-01-1992
- ❖ CNIC NO 42301-3202759-7
- ❖ DOMICILE PRC Karachi ,South
- ❖ MARITAL STATUS Single
- ❖ Education Matric
- ❖ NATIONALITY Pakistani

EXPERIENCE

- ❖ 05 year experience as “Naib Qasid”

LANGUAGES

- ❖ URDU, SINDHI

REFERENCE

- ❖ Can be provided on Demand.



SERVICES HOSPITAL
GOVERNMENT OF SINDH
KARACHI

NO. SHK/MED/PI/

1224

Dated 30.05.2017

Ref No. *

SMTC/Admn-1412124/2017/118 24.05.2017

Medical Fitness Certificate

I / We hereby certify that I / We have examined Mr./Mrs./Miss

Sc. Shameel

AN. Raze

a candidate for employment in the

Payroll & Man Power

Department and cannot discover that he

/she has any disease, constitutional weakness or bodily infirmity except

Nil

I / We do not consider this a disqualification for employment in

the office of

Naib Officer

General

His age is, according to his/her own statement

23 1/2 years.

and by appearance about

Twenty Six

years.

Mark of Identification:

Left mark on forehead.



C.N./C.No. 42301-3202139.7

CIVIL SURGEON

KARACHI

A.N.A.

To
The Director (F&A)

Sindh Mass Transit Cell
Transport & Mass Transit Department
Government of Sindh
Karachi

Subject: Joining

Respected Sir,

With Reference to your order letter for the Posten of
Naib Asid No SMTC/ADMIN/HIRING 2017/35/112
Dated 22-05-2017 I have to inform you that I have joined

My duties with Effect From 1st day of June 2017, at 9.00 am.

This is for your kind information and necessary action
as required.

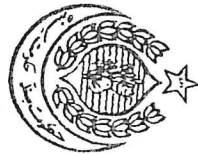
I assure you Sir of my best devotion to my duties
and to carry out work as desired and my best cooperation

Thanking you,

Yours Faithfully

Mr. Raza A. D.

Dated 01-06-2017



Tele. 021-99230665
Fax. 021-99231153

No. Dir-Tech.PPP-NODE/Interview/SMTC/2016/
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT
Dated: 30th December, 2016

To,

Ali Raza Memon

SUBJECT: INTERVIEWS FOR THE POST OF NAIB QASID, SINDH MASS TRANSIT CELL UNDER THE
AEGIS OF TRANSPORT & MASS TRANSIT DEPARTMENT.

Reference to your application for the above position on contract basis in "Sindh Mass Transit Cell" under the Aegis of Transport & Mass Transit Department, Government of Sindh.

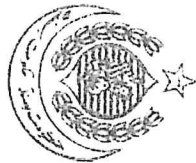
You are requested to please appear before the Selection Committee for the selection/appointment to the Position of **Naib Qasid** of Sindh Mass Transit Cell under the Aegis of Transport & Mass Transit Department as per following date, time and venue, along with your original documents.

Date: 3rd January, 2017
Time: 12: 00 pm
Venue: Office of the Additional Secretary, Transport & Mass Transit Department, Government of Sindh/Chairman of the Selection Committee in his office situated at 2nd Floor, Sindh Secretariat Building No. 02, Tughrug House, Shahrah-e-Kamal Atta Turk, Karachi.

Abdul Aziz
Director Technical-PPP NODE
Transport & Mass Transit Department,
Government of Sindh

Copy for information:

1. PS to Secretary Transport, TMTD, GoS
2. Master file



No. SMTC/ ADMIN/ HIRING/ 2017/ 18
GOVERNMENT OF SINDH
SINDH MASS TRANSIT CELL,
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi, dated 24th May, 2017

To,

The Medical Superintendent,
Services Hospital,
Karachi.

SUBJECT: OFFER OF APPOINTMENT TO THE POST OF "Naib Qasid", SINDH
MASS TRANSIT CELL" (SMTC) UNDER TRANSPORT & MASS
TRANSIT DEPARTMENT, (TMTD), GOS.

I am directed to refer to the subject noted above and to state that **Mr. Ali Raza** has been appointed as a "**Naib Qasid**" Sindh Mass Transit Cell under Transport & Mass Transit Department, vide Offer letter No. SMTC/ADMIN/HIRING/2017/35/112 dated 22-05-2017 on contract basis for three years (copy enclosed).

2. It is, therefore, requested that he may be medically examined & issue Medical Fitness Report.


(**QASSIM DADA**)
Director (F&A)
SMTC / TMTD

A copy is forwarded for information to the P.S to Secretary, Transport & Mass Transit Department, Karachi.


Director (F&A)

To,

The Secretary,
Transport & Mass Transit Department,
Government of Sindh,
Karachi.

**SUBJECT: OFFER LETTER FOR THE POSITION OF "NAIB QASID",
SINDH MASS TRANSIT CELL (SMTH) TRANSPORT &
MASS TRANSIT DEPARTMENT - DUTY JOINING REPORT.**

Respected Sir,

With reference to your letter bearing No. SMTH/ADMN/HIRING/2017/35/112, dated 22nd May, 2017 whereby I have been offered the position of Naib Qasid in Sindh Mass Transit Cell (SMTH) on contract basis for a period of three (03) years.

In this connection, I offer my services for the above position and submit my duty joining report today i.e. 25th May, 2017 for issuance of appointment order accordingly.

Thanking You Sir.

Yours Most Obediently,



(ALI RAZA)

S/O

IQBAL AHMED

Dated: 25-05-2017



NO. SMT/CADMIN/HIRING/2017/35-112
GOVERNMENT OF SINDH
SINDH MASS TRANSIT CELL
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi dated the 22nd May, 2017

To,
Mr. Ali Raza,
Karachi.

SUBJECT: OFFER LETTER FOR THE POSITION OF "NAIB QASID", SINDH MASS TRANSIT CELL (SMTCC)
TRANSPORT & MASS TRANSIT DEPARTMENT.

With the approval of Competent Authority, you are hereby offered the post of "NAIB QASID, SINDH MASS TRANSIT CELL (SMTCC)" which has been created under the aegis of Transport & Mass Transit Department purely on temporary basis for a contract period of three (03) years with Lump sum Remuneration amounting to Rs.15,000/- per month on the following terms and conditions:-

- i) You will be governed by such rules and orders as applicable to other civil servants of your grade / contract rules.
- ii) You will undergo a medical examination service (contract basis) and your contract appointment will be subject to the condition that you are declared medically fit by the competent medical authority.
- iii) In case of your tendering resignations, you will not leave the charge of your post unless and until your resignation is formally accepted. Behaviors contrary to this condition will tantamount to misconduct and will be dealt with accordingly.
- iv) Your services are purely on temporary / contract basis.
- v) Your services will be on the basis of satisfactory performance and liable to terminate if found any negligence.
- vi) You shall perform all such functions / services as envisaged in the Sindh Mass Transit Authority (SMTA) Act 2016 under the Administrative Control of Transport & Mass Transit Department, Govt. of Sindh.
- vii) After establishment of Sindh Mass Transit Authority (SMTA), your services will be absorbed from SMTCC to SMTA as per SG&CD's Notification vide NO.SO(C-IV)/SG&CD/4-13/15, dated 23-11-2016.

2. If you accept the offer on the terms and conditions specified above, you should report for duty to Secretary, Transport & Mass Transit Department, Government of Sindh within Seven (07) days of the issue of this offer. Failing which it will be presumed that you are not willing to accept it which will be cancelled without any notice.

(Qasim Dada)
Director (F&A)
Sindh Mass Transit Cell

A copy is forwarded for information to the PS to Secretary Transport & Mass Transit Department,
Govt. of Sindh Karachi.

Director (Finance & Admin)

24.5.17



DISTRICT SOUTH KARACHI
GOVERNMENT OF SINDH
APPENDIX XIV
FORM 'P-1'

No.DCS/DB/ 1631/18

The Pakistan Citizenship Act, 1951 (II of 1951) and rules made thereunder (Vide Rule 23)



A.I. RAZA

Where as

(In block letters)

S/o - D/o - W/o

IQBAL AHMED

(In block letters)

has applied for a certificate of a domicile under the Pakistan Citizen Act, 1951 (II of 1951),
allging with respect to himself / herself the particulars set out below, and has satisfied the
under signed that the conditions laid down in section 17 of the act for the grant of a certificate
of domicile and fulfilled in the said as above case.

Now, therefore, in pursuance of powers conferred by the said act and rules that made there
under, the undersigned hereby grants to the said as above
this certificate of domicile.

In witness whereof I have subscribed my name this day of

M. Hussain



PARTICULARS

Signed _____
Name: Additional Deputy Commissioner
Designation: Additional Deputy Commissioner
Place: South Karachi

Full Name Mr./ /Mrs. ALI IQBAL

AGE 45

Address in Pakistan Iqbal Manzil, 5th Floor, Plt. No. 27, Mohalla, Langa Lane,

Address in country outside Pakistan Kada Market, Karachi (North)

Place of domicile Tehsil Karachi Dist. South Karachi

Date of arrival in the place of domicile since birth

Married / Single / Widow / Widower Single

Name of wife or Husband X

Name of children and their ages X

Trade or Occupation Jobless

Mark of Identification copy of CNIC attached.

C.N.I.C No. 42301-3202759-7



04/3/15

SECTION OFFICER
Government of Sindh
Local Government.

SECTION OFFICER
Government of Sindh
Local Government.

Name: _____
Designation: Additional Deputy Commissioner
Place: Karachi
Date: _____
South Karachi



DISTRICT SOUTH KARACHI
GOVERNMENT OF SINDH

No. DC(S)/D.HR/
P.R.C No. 1756/16
DATED _____

FORM - D

(See Rule L (1) (b))



Certificate of Permanent Residence in the Province of Sindh
for purpose of recruitment to the Public Service of Sindh

PERMANENT RESIDENTIAL CERTIFICATE

I hereby certify that for the reason given below Mr./Miss./Mrs. ALI RAZA

S/o. / D/o. _____
IC. ABDUL

has his / her permanent residence in Iqbal Manzil, 5th Floor, Flat No. 27,
Street-6, Mohallah Meera Lane, Khuda Market, Karachi (South) home of place
Karachi South District in the province of Sindh.

This certificate is issued for the purpose of recruitment to the public
service in Sindh.

(here enter reasons)

ENTITLED TO THIS CERTIFICATE UNDER THE RULES.



Additional Deputy Commissioner
For Deputy Commissioner
South Karachi

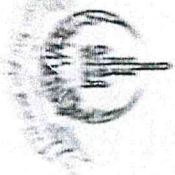
Signature
04/3/15

C.N.I.C No. 42301-3202759-7

SECTION OFFICER
Government of Sindh
Local Government

SECTION OFFICER
Government of Sindh
Local Government

Signed _____
Name : _____
Designation : Deputy Commissioner
Place : Karachi (South)
Date : _____



Allama Iqbal Open University
Result Intimation Card
F.A(GEN GP)

Name ALL RAZA
Father Name IQBAL AHMED
Semester Spring, 2016
Roll No: BH349736
Reg No: 16SKI00199
Address C/O PER MUHAMMAD RIND HST GOVT BOYS HIGH SCHOOL
SEHWAN SHARIF
Tehsil SEHWAN SHARIF
District DADU

RESULT DETAIL						
Course Code	Course Title	Total Assg. Marks		Exam Marks		Grade Result
		Marks	Marks	Marks	Marks	
0316	ISLAMIAT (C)	166				Reappear
0317	PAKISTAN STUDIES (C)	151	62	66	B	Pass
0386	COMPULSORY ENGLISH-I	146	56	61	B	Pass
0398	SINDHI + EASY URDU-I	165	58	65	B	Pass

Note: This is electronic version of result card. Errors and omissions excepted

SECTION OFFICER
Government of Sindh
Local Government

Controller of Examination

SERIAL NO.

56166

BOARD OF SECONDARY EDUCATION KARACHI

STATEMENT OF MARKS
S.S.C. EXAMINATION
(FOR SUCCESSFUL CANDIDATES ONLY)

EXAMINATION: ANNUAL 2015

ROLL NUMBER

601536

GROUP

GENERAL

NAME

ALIT RAZA

FATHER'S NAME

IQBAL AHMED

SCHOOL/PRIVATE

<<< P R I V A T E >>>

C O M P O N E N T - I		M A R K S	C O M P O N E N T - II		M A R K S
SINDHI SALES	51	92/150	ECONOMICS		64/100
URDU NORMAL	41				
ENGLISH PAPER I	49	64/150	GENERAL SCIENCE		62/100
ENGLISH PAPER II	15				
PAKISTAN STUDIES		50/75	CIVICS (ELECTIVE)		57/100
ISLAMIC		63/75	MATHEMATICS		80/100

GRAND TOTAL:

533

OUT OF 850

GRADE:

B

GRADE IN COMPONENT III
AWARDED BY THE SCHOOL IN
XXXXXXXXXXXXXXXXXX

GRADE: XXXX

DATED: 30-July-2015

SECTION OFFICER
S.S.C. Board
Local Government

- AG - 2015
CONTROLLER OF EXAMINATIONS

E. & O. E.

For Important Notes Please Turn Over

To,

The Secretary,
Transport & Mass Transit Department,
Government of Sindh,
KARACHI.

SUBJECT: REQUEST FOR THE POST OF N/Q

Respected Sir,

Having come to know through reliable sources that some vacancies for the posts have fallen vacant under your kind control, I beg to offer my service as a candidate for the same. My particular are as under your kind and sympathetically consideration and favorable.

MY PARTICULAR ARE AS UNDER

Name	:	Ali Raza
Fathers Name	:	(Late) Iqbal Ahmed
Date of Birth	:	16 th January, 1992
C.N.I.C No.	:	42301-3202759-7
Qualification	:	Matric
Domicile / PRC	:	Karachi
Address	:	Flat # 15, 5th Floor, Nazneen Plaza Street No. 1, West Yousuf Haroon Road, Near Baghdadi Police Station, Lyari Town, Karachi.
Contact No	:	<u>0332-0261173</u>

In view of the above particular's I hope that you will consideration my application sympathetically and given a chance to service under kind control.

Thanking You,

Yours Obediently

Ali Raza 16011992@gmail.com


(ALI RAZA)
S/O (LATE) IQBAL AHMED



NO. SM [REDACTED] IN/HRING/2017/BS/112
GOVERNMENT OF SINDH
SINDH MASS TRANSIT CELL
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi dated the 22nd May, 2017

To,

Mr. Ali Raza,
Karachi.

SUBJECT: OFFER LETTER FOR THE POSITION OF "NAIB QASID", SINDH MASS TRANSIT CELL (SMTCL)
TRANSPORT & MASS TRANSIT DEPARTMENT.

With the approval of Competent Authority, you are hereby offered the post of "NAIB QASID, SINDH MASS TRANSIT CELL (SMTCL)" which has been created under the aegis of Transport & Mass Transit Department purely on temporary basis for a contract period of three (03) years with Lump sum Remuneration amounting to Rs.15,000/- per month on the following terms and conditions:-

- i) You will be governed by such rules and orders as applicable to other civil servants of your grade / contract rules.
- ii) You will undergo a medical examination service (contract basis) and your contract appointment will be subject to the condition that you are declared medically fit by the competent medical authority.
- iii) In case of your tendering resignations, you will not leave the charge of your post unless and until your resignation is formally accepted. Behaviors contrary to this condition will tantamount to misconduct and will be dealt with accordingly.
- iv) Your services are purely on temporary / contract basis.
- v) Your services will be on the basis of satisfactory performance and liable to terminate if found any negligence.
- vi) You shall perform all such functions / services as envisaged in the Sindh Mass Transit Authority (SMTA) Act 2016 under the Administrative Control of Transport & Mass Transit Department, Govt. of Sindh.
- vii) After establishment of Sindh Mass Transit Authority (SMTA), your services will be absorbed from SMTCL to SMTA as per SGA&CD's Notification vide NO.SO(C-IV)/SGA&CD/4-13/15, dated 23-11-2016.

2. If you accept the offer on the terms and conditions specified above, you should report for duty to Secretary, Transport & Mass Transit Department, Government of Sindh within Seven (07) days of the issue of this offer. Failing which it will be presumed that you are not willing to accept it which will be cancelled without any notice.

(Qasim Dada)
Director (F&A)
Sindh Mass Transit Cell

A copy is forwarded for information to the PS to Secretary Transport & Mass Transit Department,
Govt. of Sindh Karachi.

Director (Finance & Admin)

24.5.17



No. SMTA/TERMINATION/2019
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: ____ December, 2019

To,

Mr. Ali Raza Memon,
Moosa Lane Liyari, Kosar Masjid,
St. 6, Opposite Shah Abdul Latif Bhittai Hall,
Karachi.

SUBJECT: TERMINATION FROM SERVICE

This letter confirms your dismissal from the Sindh Mass Transit Authority (SMTA) as capacity of Naib Qasid for poor performance, incompetence and unacceptable behavior; effective immediately as per clause-v of your offer / contract letter.

2. You were intimated about your performance vide several letters No. AD(ADMIN&HR)/LT/EXP/2018/13/1406, No. EE/SMTA/WR/2019/1526, No. EE/SMTA/WR/2019/1526-A, No. SMTA/ADMIN/SHOWCAUSE/2019/1526-B, No. SMTA/ADMIN/SHOWCAUSE/2019/1526-C but you were failed to meet the performance targets agreed upon. As a result, your employment has been terminated.

3. You are hereby directed to return official ID-Card to the Administration & HR Department within five (05) working days.

(IQTIDAR AHMED)
MANAGING DIRECTOR
SMTA

Copy Forwarded to:-

1. Accounts Officer(CAA-VI), Accountant General Sindh, Karachi
2. PS to the Minister, Transport & Mass Transit, Sindh.
3. PS to the Secretary, Transport & Mass Transit Department, Karachi
4. PS to Managing Director, SMTA, Karachi.
5. Director (Administration & HR), SMTA, Karachi.
6. Master File

NOTE SHEET

SUBJECT: TERMINATION OF MR. ALI RAZA MEMON, NAIB QASID

13. With reference to para-9, the Managing Director shall be the executive head of the authority as per SMTA Act section 17(A), which is reproduced hereunder:

"exercise administrative control over the Authority, the day to day functioning of the Authority, including management, financial management, human resource management."

14. Submitted for further orders please.

ADMINISTRATIVE & HR
OFFICER


23/12/19

15. DIRECTOR (ADMIN & HR)

Despite of giving several explanations, warnings, showcause to Mr Raza NA he failed to meet the performance targets agreed upon.

16. In this regard, As per SMTA act the executive authority may take necessary action against the negligent performance of Mr Raza Naib Qasid SMTA.

17. Managing Director SMTA


23/12/19.

NOTE SHEET

SUBJECT: TERMINATION OF MR. ALI RAZA MEMON NAIB QASID

With reference to the subject noted above. Mr. Ali Raza Memon Naib Qasid, posted at Infrastructure department of Sindh Mass Transit Authority is continuous absent from duty since august 2019 till date, despite of given several warning / explanation letters, he fails to perform his duty.

Due to poor performance and availing leave without prior permission and being habitual absconder, the Managing Director, SMTA had taken serious notice and directed to stop his salary in 2018 also for which he submitted an affidavit and promise not to repeat this unacceptable behavior. However, he did not realize and reiterate the same.

As per clause-v of the offer letter no. SMTC/ADMIN/HIRING/2017/35/112 dated 22nd May 2017(Flag-A).

"Your services will be on the basis of satisfactory performance and liable to terminate if found any negligence."

Furthermore, Directorate of projects submitted attendance sheet along with Director Projects endorsement respect to the said employee performance.

Draft Termination letter for approval and attendance sheet of all months for reference are placed on file (Flag-B & C).

Submitted for further orders.

ADMINISTRATIVE & HR
OFFICER

DIRECTOR (ADMIN & HR)

Person s/w above may kindly be signare and termination letter may be signed by the competent authority.

Managing Director

Forwarded for approval please

29/12/2019

Secretary TMTD

Dairy No: 1711
Dated: 18/12/19

Dated: 19-12-2019
TRANSPORT DEPTT.

RECEIVED
SMTA TMTD

Dairy No: 2382